



# Roanoke Sheriff's Office

## Prison Rape Elimination (PREA)

### Annual Report Fiscal Year 2015



**Date:** October 23, 2015

The following information is aggregated data collected during fiscal year 01 June 2014 – 30 June 2015 in accordance to Sheriff's Operating Instructions (SOI) 3.33.

### PREA Reporting

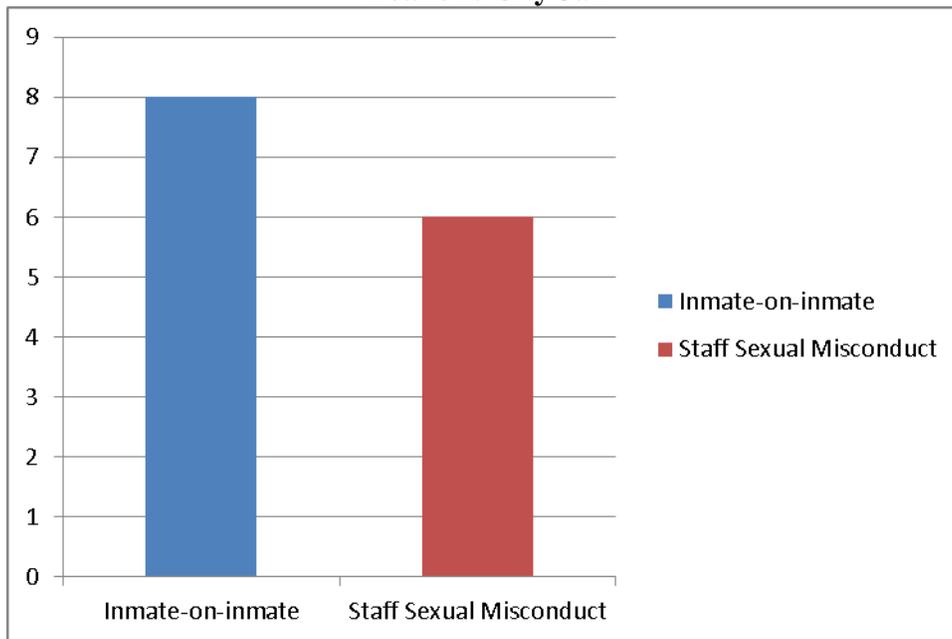
As of August 19, 2013, in accordance the Prison Rape Elimination Act, the agency began collecting data on all allegations of sexual misconduct and harassment, both inmate-on-inmate and staff-on-inmate. According to SOI 3.33, any staff, volunteer or contractor of the Sheriff's Office is mandated to report allegations of sexual misconduct.

There were a total of 8 reported allegations of inmate-on-inmate acts of sexual misconduct.

There were a total of 6 reported allegations of staff-on-inmate acts of sexual misconduct.

The following chart is a representation of the reports from the facility:

**PREA Reporting June 2014 - June 2015**  
**Roanoke City Jail**



Inmate-on-inmate Sexual Acts are categorized as Sexual Abuse and sexual harassment. Sexual abuse of an inmate or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt implied threats of violence, or is unable to consent or refuse:

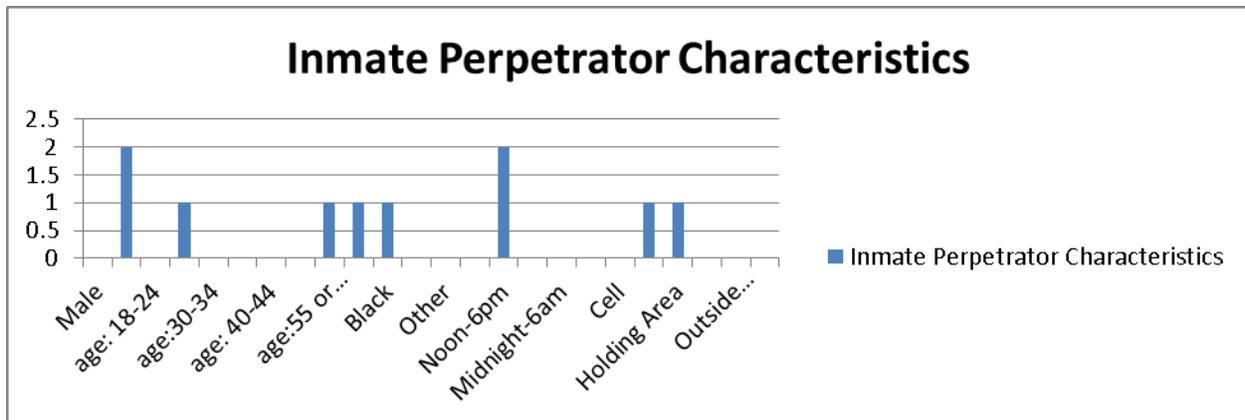
- (1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- (2) Contact between the mouth and penis, vulva, or anus;
- (3) Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
- (4) Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contacting incidental to a physical altercation.

Sexual Harassment is defined as repeated or unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate or detainee to another.

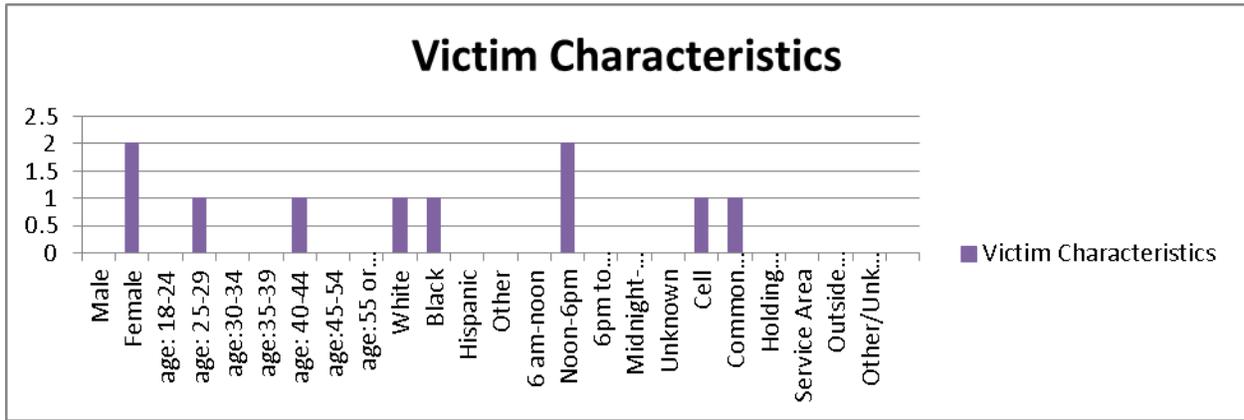
The following table is a breakdown of the dispositions of the reported allegations.

<b>INMATE-ON-INMATE SEXUAL ACTS</b>			
<b>Sexual Assault / Abuse</b>			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
1	2	1	0
<b>Sexual Harassment</b>			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
3	0	1	0

The following Inmate Perpetrator Characteristics chart shows statistical information provided for substantiated inmate-on-inmate sexual acts. The chart highlights each inmate's gender; age group; race; time of day and where the incident occurred.



The following Inmate Victim Characteristics chart shows statistical information provided by the substantiated inmate-on-inmate sexual acts. The chart highlights the victim inmate's gender; age group; race; time of day and where the incident occurred.



Staff sexual misconduct is categorized in two categories; Staff Sexual Misconduct and Staff Sexual Harassment. Sexual misconduct includes but is not limited, all sexual behavior, including voyeurism, directed toward an inmate in the custody of the Roanoke City Sheriff’s Office. Sexual misconduct includes acts or attempts to commit acts of sexual contact, sexual abuse, and sexual harassment. Furthermore, sexual misconduct includes conversations or correspondence, which demonstrates or suggests a romantic or intimate relationship between an inmate and a Sheriff’s Office employee or contractual employee, volunteer or any other individual in a position of authority over an inmate. All sexual contact between these persons is defined as sexual misconduct regardless of consent. Sexual Contact shall include, but is not limited to; all forms of sexual contact as well as the intentional touching, either directly or through clothes.

Staff Sexual Harassment includes, but is not limited to, repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language and gestures.

The following table is a breakdown of the dispositions of the reported staff sexual misconduct allegations.

STAFF SEXUAL MISCONDUCT			
Staff Sexual Misconduct			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
1	0	0	0
Staff Sexual Harassment			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
5	0	0	0

There were no substantiated allegations of sexual misconduct or harassment by staff.

## TRAINING

According to PREA Standard 115.31, the facility began educating staff on comprehensive training prior to 20 August 2013. There was a 100% completion rate for all employees in 2013. In 2015, the staff had refresher training regarding PREA and the RCSO policies. As of 1 July 2015, employees had completed their refresher training. All new hires are required to take initial PREA training and the continued refresher course every year as well.

Currently, there are thirty-seven Specialized Investigators (115.34) that have been trained using an online training course provided by RELIAS. 7 of those thirty-nine also attended Specialized Investigations training by Training Force USA. There were no new Specialized Investigators added in FY 2015.

Contractors and volunteers that may have contact with inmates must be educated on the facility's zero tolerance policy and how they may detect, prevent and respond to allegations of sexual misconduct (115.32). Every contractor or volunteer that may have contact with inmates is given a brief orientation about the zero tolerance policy, how to report an allegation, and the repercussions for violating the policy. The contractors and volunteers sign documentation that they understand their responsibility.

All inmates housed in the facility prior to August 19, 2013 had to be educated as well as all incoming inmates (115.33). All of the inmates (100%) housed prior to the implementation date of PREA were educated by viewing a video that explained what PREA was as well as how to report any allegation or knowledge of sexual misconduct. When new inmates are booked into the facility, they also receive education in written format and a video presentation. Each inmate is also given a handbook to keep that has all reporting and prevention information as well.

The following chart represents the facility's current status of completion.

	Staff Training	Volunteer / Contractor Training	Inmate Training
All Staff	100%	100%	100%
Investigative Staff	100%		

In 2013, a PREA Coordinator was hired part time to assist with implementing the PREA Standards. With the implementation of the PREA Standards in the facility, inmate education and staff education were conducted. There was also training offered for specialized investigators as well as medical and mental health staff to better handle the investigations that would occur.

### Recommendations

There were policy changes made to comply with the standards. In accordance with SOI 3.33, the facility is to conduct an after incident review within 30 days after the completion of the investigation for all substantiated and unsubstantiated allegations of sexual abuse.

The following is a summary of those recommendations:

#### Cross Gender Searches:

- It was recommended to conduct more in depth training for cross gender/transgender pat down searches after the initial training that occurs during Academy training. This instructional video was published by The Moss Group, Inc. This training was completed on August 8, 2015.