### Initiatives/Projects (7/8/2020)

<table>
<thead>
<tr>
<th>Health Care/Bio-Medical Research</th>
<th>Recovery</th>
<th>Resiliency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individual/Family</strong></td>
<td>Child Care</td>
<td>Funding for front-line health care workers – often minority and often low-pay</td>
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<tr>
<td>Programming geared toward seniors</td>
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<td>Access to healthy food</td>
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<td>Funding for enhanced/expanded mental health</td>
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<td>Assistance with interpretative services</td>
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<td>Funding for addressing trauma</td>
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<td>Job training for displaced health care workers</td>
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<tr>
<td><strong>Business/Organization</strong></td>
<td>Child Care</td>
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<tr>
<td>Funds to address increased costs to health clinics</td>
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<tr>
<td><strong>Community</strong></td>
<td>Increased availability of testing</td>
<td>Funds to link unemployed to health sector jobs</td>
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<td>Increased access to PPE for community members</td>
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<td>Interpretive services</td>
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<td><strong>Hospitality/Entertainment</strong></td>
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<tr>
<td><strong>Individual/Family</strong></td>
<td>Workforce funds to regain employment</td>
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<td>Child Care</td>
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<tr>
<td><strong>Business/Organization</strong></td>
<td>PPE – health screenings, etc.</td>
<td>Ability to host large groups</td>
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<tr>
<td>Funds to support link between restaurants and live performing arts, farmers, etc.</td>
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<tr>
<td>Funds to bring back furloughed employees</td>
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<tr>
<td><strong>Community</strong></td>
<td>Marketing funds to promote reopening</td>
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<td><strong>Small Business</strong></td>
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<tr>
<td><strong>Individual/Family</strong></td>
<td>Child Care</td>
<td>Funding assistance for start-up businesses for minority-entrepreneurs</td>
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<tr>
<td><strong>Business/Organization</strong></td>
<td>Funds to support link between restaurants and live performing arts</td>
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<td>Category</td>
<td>Support</td>
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<td>Individual/Family</td>
<td>Funds to bring back furloughed employees</td>
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<tr>
<td>Business/Organization</td>
<td>Funding assistance for support of entrepreneurial support org – RAMP, CoLab, etc.</td>
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<tr>
<td>Community</td>
<td>Funds to support outdoor-oriented small businesses</td>
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<td></td>
<td>PPE – health screenings, etc.</td>
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<td>Child Care</td>
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<td>Assistance with HR &amp; legal questions</td>
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<td>Funds for “back-office” help</td>
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<td>Funding to link non-profits and restaurants</td>
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<td>Funds for Micro-businesses/gig workers</td>
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<td><strong>Community</strong></td>
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<td>Funds to promote women and minority owned businesses</td>
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<td><strong>Manufacturing</strong></td>
<td>Recovery</td>
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<td>Resiliency</td>
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<td><strong>Outdoor Recreation</strong></td>
<td>Recovery</td>
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<td>Resiliency</td>
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<td><strong>Vulnerable Population/Non-Profits</strong></td>
<td>Recovery</td>
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<td>Business/Organization</td>
<td>Child Care</td>
<td>Assistance with Rent and Mortgages</td>
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<td>Funding to replace revenue used in response and recovery phases</td>
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<td>Community</td>
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<tr>
<td>Community</td>
<td>Funds for liaison between non-profits and parents/families</td>
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<td>System navigation</td>
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<td><strong>Arts &amp; Culture</strong></td>
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<td>Business/Organization</td>
<td>Access to Technology (Provider and Students)</td>
<td>Recovery</td>
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<td>Funds/Assistance to host smaller live events vs all virtual events</td>
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<td>Grants</td>
<td>Resiliency</td>
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<td>Partnerships with Schools</td>
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<td>Technical support to increase online presence and create virtual offerings</td>
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<td>Grants to minority-operated businesses/organizations</td>
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<td></td>
<td>Technical Assistance for grant applications/funding pursuits</td>
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<td>Funds to support link between restaurants and live performing arts</td>
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<td></td>
<td>PPE – Cleaning, health screenings, air filtration, etc.</td>
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<tr>
<td>Community</td>
<td>Marketing funds to promote reopening</td>
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<td>Reinforce marketing/awareness of downtown to maintain “brand”</td>
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<td>Funds to further youth enrichment initiatives as a complement to school-based instructions</td>
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<td><strong>Education</strong></td>
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<td>Funds to address COVID-related expenses – transportation, technology, PPE, cleaning</td>
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<td>Funds to create/enhance internet access</td>
<td>Community Schools collaborating with various community partners to increase in-person offerings to students</td>
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<tr>
<td>Funds for youth advocates/programs - trauma</td>
<td>Interpretative services</td>
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Initial Prioritization of Initiatives/Projects (7/8/2020)

- Interpretive Services – focused on empowering vulnerable communities to educate and inform themselves about issues, needs, responses
- Increased availability of COVID-19 Testing
- Job training for displaced workers
- Funds for marketing reopening/tourism
- Funding and support link between restaurants, performing arts, farmers, etc.
- PPE – health screenings, air filtration, cleaning, etc.
- Funds to bring back furloughed employees
- Grants to help support small businesses
- Assistance with back-office help
- Funds targeted to assist small businesses
- Funds targeted to assist non-profits
- Funds targeted to assist arts & culture organizations
- Funds for maintenance/enhancement of outdoor assets
- COVID-safe parks and recreation programming (mobile/portable equipment)
- Addressing Basic Needs - Child care, access to healthy food, assistance with utilities, rent, mortgage
- Funding to address mental health care
- Non-Profit System navigation & communication
- Funding to promote links between organizations and schools in educational offerings
- Access to broadband/intent and devices to connect for distance learning, job searching, etc.
- Youth advocate – addressing trauma, interpretive services, facilitate community collaboration, etc.

Equity Questions for each Initial Priority Initiative/Project

1. Who could benefit/be burdened by this initiative?
2. Can the initiative be prioritized for people, families and businesses most in need and already marginalized?
3. Is the service associated with the initiative accessible regardless of ability or status?
4. Will initiative help build toward a more just and sustainable future?
5. Can or is someone else providing or performing the initiative or project?